



# *Persisting* FOR PEACE AND JUSTICE





Photo by Carla Montilla/FCNL

*We seek a world*  
free of war and the threat of war.

*We seek a society*  
with equity and justice for all.

*We seek a community*  
where every person's potential may be fulfilled.

*We seek an earth restored.*

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## On the Front Cover

Kristen  
Velasquez-Howe  
of Southern Ute  
Reservation

FCNL  
supporters at  
Friends House  
in Santa Rosa

Three  
generations  
of FCNL  
general  
secretaries  
at our  
80th  
party

Ashley  
Myers from  
Denver, CO  
at Spring Lobby  
Weekend

# Our Advocacy Never Gives Up

Dear Friends,

It's been a remarkable year. Amid devastating wars, challenges to our democracy, and an urgent climate crisis, our work together has persisted.

Fiscal year 2023–2024—which ended June 30, 2024—is notable for how we at FCNL never gave up in our advocacy. Our advocacy is not just about the next vote, or the next generation. It is about persevering in the long-term so that we may realize the world we seek—a world of peace, justice, and environmental sustainability.

Despite our very busy legislative calendar in the 118th Congress, two issues stood out: the war in the Middle East and the search for truth and healing for survivors of Indian boarding schools.

Our work on these two issues illustrates what our forebears said in 1944, when they issued the first FCNL Statement of Legislative Policy: “In approaching the task [of lobbying] we should seek both prophetic vision and practical wisdom.”

As violence in Gaza, Israel, and the broader Middle East spiraled, our advocacy expanded to engage more people than ever before in lobbying their members of Congress for a ceasefire.

As Native leaders called for a full accounting of the history of Indian boarding schools and practical steps for healing and justice for their communities, we brought 330 young people to Washington to lobby for passage of the Truth and Healing Commission on Indian Boarding Schools Policies Act.

This fiscal year has also been important for the long-term advancement of FCNL. Our General Committee approved the 2024–2028 FCNL Strategic Plan: Towards the World We Seek. It builds on the huge gains of the past while delineating a path through the world of now but not yet. The plan challenges us to live the world we seek in all that FCNL does.



With the winding down of the 118<sup>th</sup> Congress, we have also begun preparing for the 119<sup>th</sup> Congress. More than 200 Quaker meetings, churches, and organizations are engaged in discerning our next legislative priorities, no matter the outcome of the 2024 elections. In the face of challenges to our democracy, we continue seeking and speaking truth.

As we prepare for the next Congress and administration, FCNL's work to advance policies that support a more just, peaceful, and sustainable world is more important than ever. We know that every voice matters and that partnering with those who are most impacted by the policies we seek to change is essential.

We are grateful for the progress we have made this past year—despite the challenge—and with your support our advocacy will never give up.

Thank you for all your support, your prayers, your advocacy, your engagement, and for holding all of us in the Light.

*Michael Fuson*

Michael Fuson, Clerk, General Committee

*Bridget Moix*

Bridget Moix, General Secretary



**PERSISTING FOR**

# *Peace in the Middle East*

◀ Actor Bradley Whitford, a Quaker, joined FCNL in advocating for peace in the Middle East. Bridget Moix and Odeliya Matter accompanied him in his meetings with members of Congress. Photo by Eric Bond/FCNL

## Advocating for a Ceasefire

*“Peace-making is the work of a lifetime...Quakers have been at it for more than 350 years.*

*This is no time to be discouraged by this and other worldly conflicts. Rather, we must continue to speak truth to power on behalf of all earth's people and living creatures.”*

Minute of the Brooklyn (NY)  
Monthly Meeting on the Gaza War.



**Ro Khanna** ✓  
@RoKhanna

I am inspired by @FCNL for work to bring an end to the war in Yemen and now peace and justice in the Middle East.



As Gaza Death Toll Mounts  
From nytimes.com

▲ Rep. Ro Khanna (CA-17) shared a powerful feature in the New York Times about FCNL's work in the Middle East. You can read the article at [fcnl.org/nytgaza](https://fcnl.org/nytgaza).



### The New York Times

#### ***As Gaza Death Toll Mounts, the Peace Lobby Fights for Influence in Washington***



By Kate Kelly, Reporting from Washington » Feb. 16, 2024, 12:01 a.m. ET

The Friends Committee, a Quaker lobbying group, has been pushing in Washington for a cease-fire, going up against more powerful and better-funded groups backing Israel.

As deaths mounted and injuries rose in the Gaza War, the Friends Committee on National Legislation ratcheted up its advocacy urging lawmakers to support an immediate ceasefire, prioritize humanitarian aid in Gaza, and secure the release of all hostages.

As the war escalated, FCNL deeply mourned the loss of all lives and prayed for those who have lost loved ones. “We firmly condemn all violence against civilians and urge the U.S. government and global leaders to prioritize an immediate ceasefire, de-escalation, and restraint to prevent further civilian harm,” said Bridget Moix, FCNL’s general secretary.

As of June 30, Grassroots advocates sent more than 650,000 letters to Congress—the most on a single issue in FCNL’s history. They made at least 170 lobby visits and wrote 72 letters to the editors of local newspapers. The numbers continued to grow at the end of this calendar year.

FCNL’s advocacy has not gone unnoticed. More than 90 members of Congress have now joined in calling for a ceasefire.

“They’re all...very mobilized voices and have had an impact,” Rep. Ro Khanna (CA-17) told the New York Times in a major story on FCNL’s efforts to advocate for a ceasefire in the Gaza War. “They’ve had constituents reach out to different members of Congress, they’ve organized a lot of demonstrations in districts, they’ve done a lot on social media, they’ve raised a lot of awareness.”

The Oct. 7, 2023, attack by Hamas and kidnapping of Israeli hostages, and Israel’s retaliatory violence only threatened to spread the conflict. Gaza is at the epicenter of an unfolding regional war as peace remained elusive.

**“FCNL has a lot of credibility in Congress because it’s not an overtly partisan organization. What FCNL is really stressing is moral values. And we believe that carries more weight than the typical lobbying effort to gain, say, a corporate tax break. Once we learned about FCNL, we said it’s just a no brainer, honestly. When we consider donations, FCNL comes to the top of our list.”**

Rick and Lucie Bourdon,  
Fort Collins, CO



A group of faith leaders saw this growing conflict first-hand when they visited the region in January 2024 under the auspices of the Churches for Middle East Peace. While visiting Israel, the occupied territories of Palestine, Jordan, and Lebanon, they met religious, political, and civil society leaders. (See map below).

At the Ramallah Friends School in the West Bank, FCNL’s Bridget Moix and Hassan El-Tayyab heard the nightly gunfire and military flyovers that have become standard since October. They heard firsthand accounts of weapons being distributed to settlers, extrajudicial killings, detentions, and torture.


The children at the Ramallah Friends School asked them: “Why is the United States sending bombs to kill us?”

The United States is complicit in this war and the atrocities against civilians. The U.S. provides Israel with more than \$3 billion

annually in military aid, and the government has sent additional weapons without congressional approval since Oct. 7.

Early in the Gaza War, U.S. officials called efforts to press for a ceasefire “repugnant” and “disgraceful” as they doubled down on unconditional support for Israel’s indiscriminate military campaign.

But the tone of the conversation in Washington, D.C., has significantly changed due in part to both the worsening humanitarian disaster in Gaza and the outpouring of grassroots pressure. This included pressure from more than 70 Quaker meetings and churches which have issued minutes or collective statements of faith in action.

“We know that violence begets more violence. We reject as false the mythology of ‘redemptive violence,’ that ‘good violence’ will somehow end ‘bad violence,’” wrote the Wellesley Friends Meeting. 



# Children Support a Ceasefire in Gaza



Early this year, Hassan El-Tayyab returned to Ramallah Friends School in the West Bank. In talking with students, he asked them if they support a ceasefire in Gaza and about their hopes for Palestine. Scan the QR code above for their interviews or see them in Instagram at [fcnl.org/RFS-Interviews](https://www.facebook.com/fcnl.org/RFS-Interviews).



**“Each child must have the right to live in peace and freedom. The ceasefire will preserve the innocent lives of children. Not to mention half of the population in Gaza are children.”**

Mira, grade 6 student

**“More than 70% of the homes in Gaza have been bombed, and millions of people have been displaced from their homes. My hope [is] to see Palestine free and to be able to see all the children reunited with their families.”**

Serena, grade 7 student



**“People are suffering with no food, water to drink, or any healthcare... So please, I want a ceasefire.”**

Jesed, grade 6 student

**“Since the war has started, my family has been watching the news nonstop, watching the dead bodies of the children and Gaza citizens...I fully support a ceasefire in Gaza. I hope that in the future my family will be able to achieve their goals, and Palestine will have peace and be a free country.”**

Layla, grade 6 student



**“I support a ceasefire because over 30,000 people have been killed in Gaza, and over half of them are children, maybe my age, younger, or older. Some have dreams, maybe like mine or different from mine, and it’s over a hundred days of nonstop bombing. It’s just a horrible scene.”**

Bassel, grade 7 student



Rep. Sara Jacobs (CA-51) accepts the Snyder Award, with FCNL's Amelia Kegan, Heather Brandon-Smith, Bridget Moix, and Ursala Knudsen-Latta.

On Nov. 13, 2023, FCNL presented the Edward F. Snyder Peace Award to Rep. Sara Jacobs (CA-51).

The Snyder Award is given annually to an outstanding member of Congress who has displayed leadership in advancing legislative priorities consistent with those advocated by FCNL.

**“Investing in peacebuilding is one of the most cost-effective ways to avoid costly violence, conflict, and unnecessary bloodshed.**

**That’s why peacebuilding has been a major focus of my career and my work in Congress. [I] will continue to work to advance policies that help us build a world where everyone is safe, free, and equal, and where communities can build and sustain peace and address conflict without violence.”**

Rep. Sara Jacobs (CA-51),  
in accepting the Snyder Award.



PERSISTING FOR

# *Justice for Native Americans*

**“This bill can make a huge positive difference in Native lives. America has a moral imperative to make this right. If nothing else, to own it.”**

QunmiGu Kacey Hopson (Native Village of Barrow), 29, Anchorage, AK



Special guests during the 2024 Spring Lobby Weekend included Deborah Parker (Tulalip/Yaqui/Apache), Theresa Sheldon (Tulalip Nations), and Larry Wright, Jr. (Ponca Tribe of Nebraska). They told stories on why a truth and healing commission is important for Native communities. Photo by DAG Photo/FCNL

## Searching for Truth and Healing

*“The creation of the Truth and Healing Commission on Indian Boarding School Policies Act goes beyond mere necessity. It represents a moral imperative, serving as a beacon of hope and a commitment to truth.*

*It is a pledge to foster a future rooted in justice and healing for Indigenous peoples. This legislation will ensure the lessons of the past guide our journey towards a more just and equitable future for all.”*

Deborah Parker (Tulalip/Yaqui/Apache),  
chief executive officer, National Native American  
Boarding School Healing Coalition (NABS).

Until October 2024, the U.S. federal government had never acknowledged nor apologized for the historic trauma, pain, and cultural genocide stemming from the Indian boarding schools. Congress, which funded and supported boarding schools, has still not accounted for its action.

These boarding schools were created to culturally assimilate American Indian, Alaska Native, and Native Hawaiian children by forcibly removing them from their families, communities, languages, religions, and cultural beliefs.

From the early 1800s through the 1960s, Christian churches collaborated with the federal government to create some 408 boarding schools in 37 states or territories.

Quakers ran about 30 of these schools, and they have only recently begun to come to terms with their role in running them.

“When we say, boarding schools, most people think privilege, polo shirts, horses. Boarding schools are elite. Boarding schools are the top,” said Theresa Sheldon (Tulalip Nations), director of policy and advocacy for The National Native American Boarding School Healing Coalition (NABS). “Most just don’t know the history of boarding schools. They don’t realize that even though boarding schools closed, the stealing of native children continued. All of this was legal. This was all legal by federal law.”

NABS was established in 2012 to lead in understanding and addressing the ongoing trauma created by the US Indian Boarding School policy. The Friends Committee on National Legislation worked in solidarity with NABS to build bipartisan support for a Truth and Healing Commission during the 117th Congress.

During the 118th Congress, Sen. Elizabeth Warren (MA) and Rep. Sharice Davids (KS-03) reintroduced the bipartisan Truth and Healing Commission on Indian Boarding School Policies Act (S. 1723; H.R. 7227).


This bill is deeply significant for tribal nations, which continue to navigate the intergenerational consequences of the boarding school era. For faith communities, the bill serves as an important act of reconciliation and commitment to truth-telling.

The strength of the commission will rest on living survivors being heard, as well as families and communities learning the truth about their loved ones. Many children died at these institutions, and some are buried on boarding school grounds.

It is essential that the commission have the authority—such as the subpoena power granted to more than 15 other federal commissions—to access records that faith groups have not yet disclosed. This will facilitate the truth-telling and healing process central to this legislation.

The 15 organizers of the 2022-2023 Advocacy Corps lobbied for the bill, helping increase the cosponsors in the House to 87 and 26 in the Senate. During the March 2024 Spring Lobby Weekend, 330 young people also lobbied Congress for the bill. Their advocacy helped secure additional cosponsors.

By early June 2024, the bill was passed out of the House Education and Workforce Committee, setting the stage for a floor vote in the House. The Senate companion bill was heard a year ago and is now headed to the full Senate for a vote.

“Our network played a critical role in this positive outcome,” said Rachel Overstreet (Choctaw Nation), FCNL’s legislative representative for Native American advocacy. “Together with our partners, we continue to work with legislators to ensure the passage of this important measure for healing and truth for Native communities.” 

**“This is about tribal sovereignty, human rights, and accountability. We can never fully atone for the terrorizing acts of the boarding school era. But we can advance truth-telling efforts and work to address centuries of genocide and oppression.”**

Anika Forrest, FCNL’s domestic policy legislative director



Photo by DAG Photo/FCNL

**“The time for this bill is now as elders who can tell their stories are aging. Although the wrongs committed in these institutions can never be made right, we can start the truth, healing, and reconciliation process for the families and communities affected.”**

Minute of the Memphis Friends Meeting



Photo by Wesley Pinkham/FCNL

FCNL's Alicia McBride (left) and Micah MacColl Nicholson with Buffy Curtis and Liseli Haines of New York Yearly Meeting's Indian Affairs Committee following a discussion at Spring Lobby Weekend, "Reckoning with Original Sins: Faith Institutions and Indian Boarding Schools"



Photo by Eric Bond/FCNL

FCNL gave Rep. Tom Cole (OK-4) the Justice Award on Nov. 16, 2023. The award recognizes members of Congress who have advanced policies to create a more just society and country, unapologetically recognizing the dignity of all people.



**“It is an honor and a privilege to be able to work on tribal issues, which are very personal to me and many others. Through continued work on legislation, including the Truth and Healing Commission on Indian Boarding Schools Policies Act, we can address the complicated history between Native American communities and the United States and begin to move forward.”**

Rep. Tom Cole (OK-4)

# Young Advocates Lobby for Truth and Healing

*During the 2024 Spring Lobby Weekend, held March 16-19, 330 participants lobbied members of Congress. They urged them to co-sponsor the Truth and Healing Commission on Indian Boarding School Policies Act (S. 1723; H.R. 7227). It was the first time that majority of the participants lobbied Congress.*

“I am here to learn as much as possible. To learn from all the people here for the people I love and represent. I am hoping to do that job well and have it be a proud moment. **This is just the start.**”

**Carson O'Rourke**  
(Oglala Lakota), 23,  
Kile (Pine Ridge), SD



“I traveled here from a very small town North of the Arctic Circle. It is inspiring to see **civic engagement in action**. Really learn first-hand about democracy and lobbying.”

**Calvin Miller** (Native Village of Barrow), 24,  
Utqiagvik, AK



“I have close family members that are Indian Boarding Schools survivors. **I carry it with me every day.** These schools and policies continue to harm my people.”

**Kristen Velasquez-Howe**  
(Southern Ute), 27,  
Southern Ute Reservation, CO



“This is my second Spring Lobby Weekend. I lead the Texas delegation. I never imagined myself a lobbyist. But **I'll be back next year.**”

**Rogelio Meixueiro**  
(Xidza), 26,  
Dallas, TX



*“Change is not only possible but imperative, especially given the existential threats our world faces. The challenges are great, but so is our faith. With persistence, hope, and the guidance of Spirit, we are ready to chart a path forward toward a brighter, more equitable, and harmonious future.”*

2024–2028 FCNL Strategic Plan: Toward the World We Seek

◀ Many of FCNL's staff have been active in attending local rallies. Lauren Brownlee, FCNL's deputy general secretary, is pictured in Washington D.C. on November 4, 2023. Photo by DAG Photo/FCNL.

## QUAKER VALUES

# Support New Strategic Plan

It took more than a year of intense discernment, collaboration, and consultation with nearly 1,500 people—inside and out of FCNL—to come up with the 2024-2028 FCNL Strategic Plan: Towards the World We Seek.

Along with the accompanying five-year \$20 million capital campaign, the plan was unanimously approved by the General Committee during its November 2023 Annual Meeting.

There are five bold steps in the strategic plan:

- 1 Strengthen FCNL's nonpartisan influence among federal policymakers in a highly partisan environment to build democracy and advance policies for the world we seek.
- 2 Transform FCNL's grassroots advocacy network into a powerful, diverse, strategic, and intergenerational movement to advance federal legislation in service of the world we seek.
- 3 Advance policy changes through prophetic narratives, using strategic communications that reach more people and shape decision-making.
- 4 Foster beloved community by integrating anti-racism, anti-bias, justice, equity, diversity, and inclusion (AJEDI) throughout all our efforts.
- 5 Restructure and boldly resource FCNL to support current needs and future capacities.

While these five bold steps will be constant in the next five years, staff have listed key strategies that will be used to realize these bold steps. Some of these strategies will change annually, depending on the challenges of the year and following the continuing revelations by Spirit.



“FCNL is the way I got introduced to the notion of citizen lobbying. I was just so impressed with the thoroughness and the clarity of the work that the staff did at FCNL, I started to donate money to support their lobbying efforts and included FCNL in my estate plans. The Advocacy Teams that FCNL now has, which work on local constituents of congresspeople, and write letters to the editor, and organize rallies and educational opportunities for people all over the United States—I just think they are so terrific and so needed.”

Scott Duncan,  
Salisbury, MD



Photo by Taylor Monet/FCNL

The first six months of implementing the strategic plan have already yielded results.

There are now 128 advocacy teams in 48 states. FCNL regularly engages its network of more than 189,000 email addresses. It opened a new TikTok channel, which helped grow its social media community to more than 35,000 followers.

The capital campaign has generated \$2.6 million in commitments. FCNL’s information technology infrastructure was updated to meet 2024 standards. Efforts have been undertaken to right-size the organization so that it is financially sustainable.

As part of the process, the Strategic Planning Working Group also defined the values that undergird FCNL as a Quaker organization.

These values are: Radically Love; Pursue Peace; Uphold Justice; Embody Stewardship; Collaborate; Persevere; and Act with Integrity.

These values are integrally intertwined and intended to provide focus and guidance in realizing FCNL’s vision and mission. These values also serve as reminders of the deeper spiritual principles underpinning our legislative priorities and relationship-based approach to changing the world.

The 2024–2028 FCNL Strategic Plan: Towards the World We Seek—and the values that support it—will enable FCNL to fulfill its mission of living “a prophetic Quaker vision for a peaceful, just, and healthy planet through education, lobbying, and grassroots advocacy to shape national policy.”



You can download the January–June 2024 Implementation Report of the Strategic Plan at [fcnl.org/June2024Implementation](https://fcnl.org/June2024Implementation)

You can also download the 2024–2028 FCNL Strategic Plan, including the Quaker values that undergird it, at [fcnl.org/strategicplan](https://fcnl.org/strategicplan)





# FY 2024 By the Numbers

**992** lobby visits by  
**3,531** people.

FCNL constituents lobbied  
**171** Democratic and  
**143** Republican legislators.

 Friends Place  
on Capitol Hill

Friends Place hosted  
**97** groups and **1,750**  
guests. They also  
hosted **13** events with  
**493** attendees.

## Spring Lobby Weekend

 Friends Committee  
on National Legislation

**333** young adults  
went on **100** lobby  
visits during SLW.

There were **1,858,726**  
pageviews at [FCNL.org](https://www.fcnl.org).

**189,598** people  
were subscribed  
to FCNL emails.

## Advocacy Teams

 Friends Committee  
on National Legislation

**571** lobby visits by  
Advocacy Teams

**2,408** people lobbying  
with Advocacy Teams

**137** Advocacy Teams  
in **48** states and D.C.

Find your team at [fcnl.org/teams](https://www.fcnl.org/teams)

# Financials

Friends Committee on National Legislation, FCNL Education Fund, and Friends Place on Capitol Hill continue to benefit from the generosity of our supporters through their monthly, annual, and estate giving. **Thank you!**

This generosity has enabled FCNL to sustain core programming despite a challenging economic environment.

The organization's greatest financial need is for gifts to the Friends Committee on National Legislation 501(c)(4) lobbying organization.

FCNL's audited financial statements can be downloaded at [fcnl.org/financials](https://fcnl.org/financials). For more information on financials, contact Stephen Donahoe at [stephen@fcnl.org](mailto:stephen@fcnl.org).



David Kirkpatrick and FCNL's Stephen Donahoe at Annual Meeting.

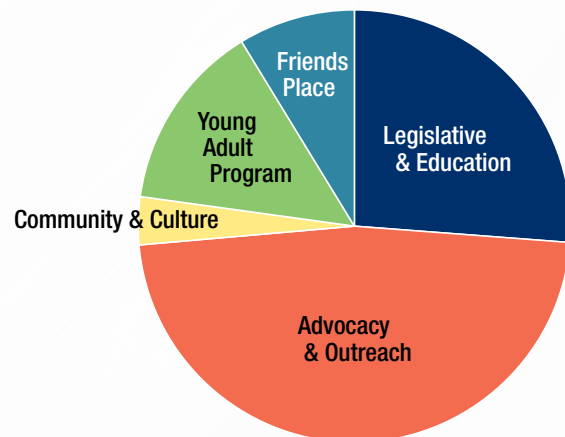
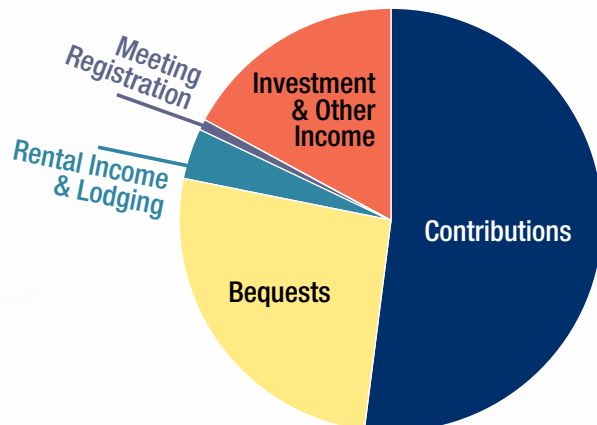
## Combined Balance Sheet (Unaudited)

	Without Restrictions	With Restrictions	<b>Total 6/30/2024</b>	<b>Total (Audited) 6/30/2023</b>
<b>Assets</b>				
Cash and Cash Equivalents	\$ 2,875,089	\$ 96,173	\$ 2,971,262	\$ 2,421,679
Accounts Receivable	83,926	11,020	94,946	115,841
Unconditional Promises to Give	1,515,478	1,066,787	2,582,264	1,086,695
Other Assets	173,109	60,776	233,885	370,366
Investments	7,279,351	7,300,990	14,580,341	25,658,203
Split Interest	7,127,650	2,171,614	9,299,264	33,992
Property and Equipment	7,537,474	--	7,537,474	7,954,574
<b>Total Assets</b>	<b>\$ 26,592,077</b>	<b>\$ 10,707,360</b>	<b>\$ 37,299,437</b>	<b>\$ 37,641,350</b>
<b>Liabilities</b>				
Accounts Payable and Accrued Expenses	\$ 699,223	--	\$ 699,223	\$ 920,029
Planned Giving Agreements	2,184,009	773,081	2,957,089	2,978,791
Other Liabilities	86,732	80,398	167,130	312,194
<b>Total Liabilities</b>	<b>\$ 2,969,963</b>	<b>\$ 853,478</b>	<b>\$ 3,823,442</b>	<b>\$ 4,211,014</b>
<b>Net Assets</b>	<b>\$ 14,745,386</b>	<b>\$ 18,730,609</b>	<b>\$ 33,475,995</b>	<b>\$ 33,430,336</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 17,715,349</b>	<b>\$ 19,584,087</b>	<b>\$ 37,299,437</b>	<b>\$ 37,641,350</b>

## Combined Statement of Activities

	2024	2023	2022	2021	2020
	FCNL + FCNL Ed Fund Combined (Unaudited)	FCNL + FCNL Ed Fund Combined	FCNL + FCNL Ed Fund Combined	FCNL + FCNL Ed Fund Combined	FCNL + FCNL Ed Fund Combined
<b>Operating Revenue</b>					
Contributions	\$ 6,769,593	\$ 5,914,262	\$ 6,798,528	\$ 6,573,649	\$ 7,624,941
Bequests	2,978,894	1,747,944	1,386,658	310,600	293,778
Rental Income and Lodging	432,440	319,185	163,512	75,438	55,450
Meeting Registration	102,046	91,430	61,127	48,408	97,707
Investment and Other Income	1,696,205	2,259,998	8,815,949	195,134	1,341,721
<b>Total Operating Revenue and Support</b>	<b>\$ 11,979,178</b>	<b>\$ 10,332,819</b>	<b>\$ 17,225,774</b>	<b>\$ 7,203,229</b>	<b>\$ 9,413,597</b>
<b>Operating Expenses</b>					
<b>Program Services</b>					
Legislative and Education	\$ 2,410,695	\$ 482,979	\$ 2,541,174	\$ 2,440,102	\$ 2,702,238
Advocacy and Outreach	4,360,497	4,029,852	3,329,554	2,765,507	2,292,128
Community and Culture	329,302	--	--	--	--
Young Adult Program	1,294,888	2,831,381	714,326	271,995	411,285
Friends Place	803,421	762,525	558,257	151,164	--
<b>Total Program Services</b>	<b>\$ 9,198,801</b>	<b>\$ 8,106,737</b>	<b>\$ 7,143,311</b>	<b>\$ 5,628,768</b>	<b>\$ 5,405,651</b>
<b>Supporting Services</b>					
General Fundraising	2,441,920	2,648,458	2,089,063	1,950,421	1,849,557
Administration	1,077,326	1,029,945	480,524	484,188	1,442,688
<b>Total Supporting Services</b>	<b>\$ 3,519,246</b>	<b>\$ 3,678,403</b>	<b>\$ 2,569,587</b>	<b>\$ 2,434,609</b>	<b>\$ 3,292,245</b>
<b>Total Expenses</b>	<b>\$ 12,718,047</b>	<b>\$ 11,785,140</b>	<b>\$ 9,712,898</b>	<b>\$ 8,063,377</b>	<b>\$ 8,697,896</b>
<b>Total Change in Net Assets</b>	<b>\$ (738,869)</b>	<b>\$ (1,452,321)</b>	<b>\$ 7,512,876</b>	<b>\$ (860,148)</b>	<b>\$ 715,701</b>

### FY 2024 Revenue Sources



### FY 2024 Program Expenses

# Remembering with Gratitude

We recognize and honor those in the FCNL community who have included FCNL in their estate plans and those in whose memory we have received gifts from relatives and friends. These gifts are legacies that make a transformational difference for peace, justice, and environmental sustainability.

## In Memoriam

Katy Barbuto	Dorothy Givens	Rev. Duane R. Manning	Sue Settlage
Kylen Bares	Michael Gompertz	Renee Masterson	Hubert Morel-Seytoux
David Bassett	Joseph Leo Gooding	George McGhee	Henry and Charlotte
Verne Bechill	William Ellington	Greg McGloin	Sherman
Robert Berquist	Haines	Stephen McNeil	Valentino Cardenas
George Bliss	Robin Harper	Army Spc. Irving	Shimmin
Sandy Bredt	Ian Harrington	Medina	David Shull
David Johnson	Lib Harris	Steven Brion-Meisels	Jean Siegler
Mandela Brown	Charles and	Bill Meyn	Paul and Jane Simkin
Gary G. Brown	Miriam Hearne	Marianne Michael	Ed Snyder
Kate Buffington	Joan Hicks	Charles and	Ellie and Hans Spiegel
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**“FCNL stands on the right side of issues my husband and I care about, so we are longtime donors. Since I have helped form a local Advocacy Team, I have felt strongly supported in my efforts to put my Quaker beliefs into action. FCNL encourages us to ‘love thy neighbors’ not just in our personal lives, but also through government policies that promote peace and benefit our communities, nation, world, and planet.**

**Our team consists of Quakers and people from other or no religious traditions and range in age from 16 to 81. We inspire each other to work persistently through our lobby visits to carry this message to members of Congress.”**

Raelyn Joyce, Kalamazoo, MI



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*As we bear witness and lobby in solidarity with Native Americans, we specifically honor the Nacotchtank people who were decimated as a result of European colonization.*

*Also known as the Anacostans, they lived along the banks of the Anacostia River and in several villages in and around Capitol Hill. By the 1700s, the Nacotchtank had merged with other peoples, including the Pamunkey and Piscataway, who still exist today.*

*The buildings of FCNL, FCNL Education Fund, and Friends Place on Capitol Hill stand on their ancestral land.*

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# Friends Committee on National Legislation

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